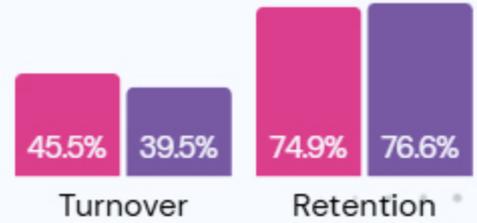


On My Own HR Report Card 2025

Our Workforce



● 2024 ● 2025



Number of Employees **467**
Up by 35 employees from 2024.

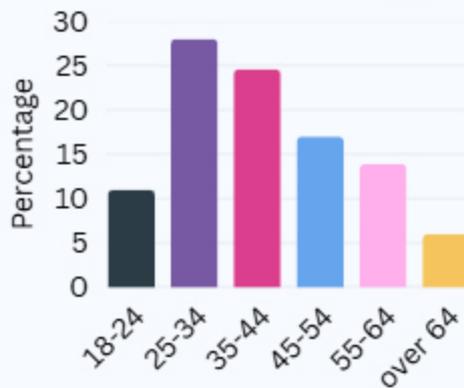
Turnover
Down by 6%

Retention
Up by 1.7%



Average Tenure
The average employee tenure increased by 1%.

Gender & Age

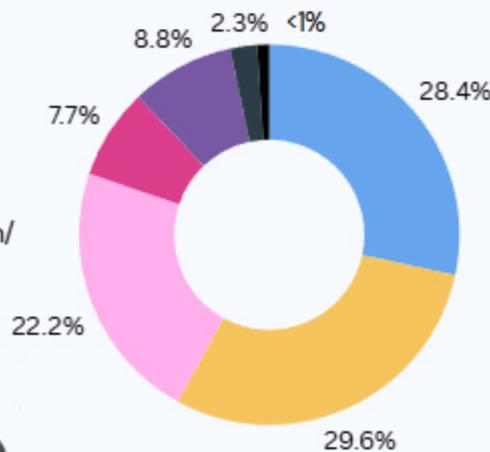
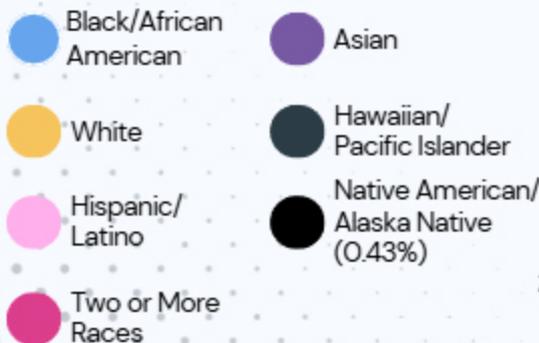


Age Demographic 2025

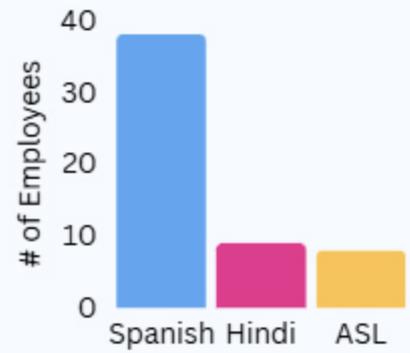


81% of staff at On My Own are women.

Ethnicity



*Based on 2025 data. Percentages have been rounded up to the nearest tenth.



Top Languages
On My Own employees report speaking 28 different languages. Spanish, ASL and Hindi are the top 3 languages spoken.

*Based on 110 survey respondents