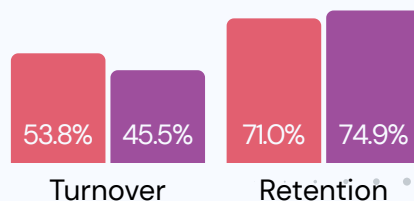


On My Own HR Report Card 2024

Our Workforce



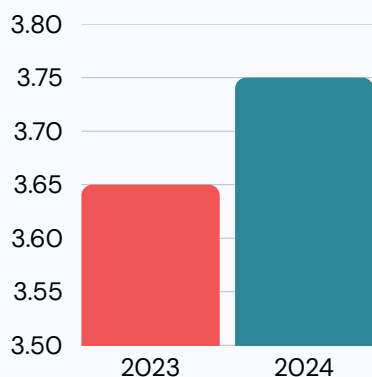
● 2023 ● 2024



Number of Employees **432**
Up by 30 employees from 2023.

Turnover
Down by 8.32%

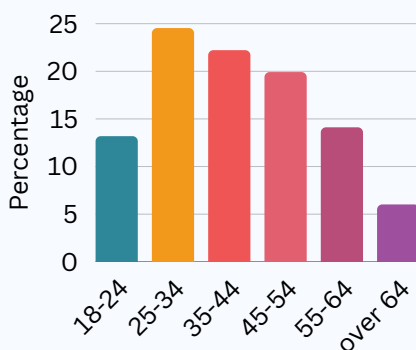
Retention
Up by 3.88%



Average Tenure

The average years employees stay with OMO increased by 1%.

Gender & Age



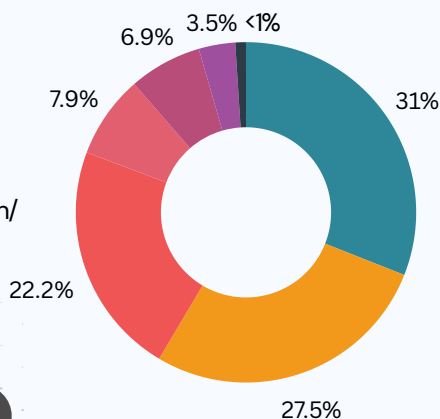
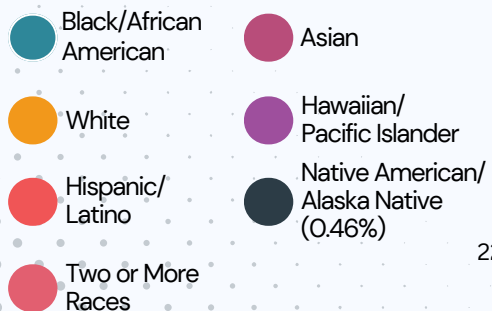
Age Demographic 2024



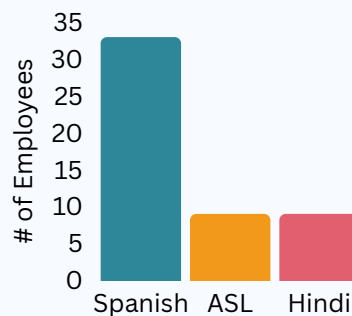
80%

of staff at On My Own are women.

Ethnicity



*Based on 2024 data. Percentages have been rounded up to the nearest tenth.



Top Languages

On My Own employees report speaking 30 different languages. Spanish, ASL and Hindi are the top 3 languages spoken.

*Based on 94 survey respondents